BORC075 RJS 990 Page 2 Form 8868 (Rev. 1-2013) • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box . . . . ▶□ Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1). Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Part II Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or 870730768 The Orchard Foundation print Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) File by the 1101 Fourth Street, Suite 300 due date for filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See Alexandria, LA 71301 instructions. Enter the Return code for the return that this application is for (file a separate application for each return) 0 1 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 09 03 Form 4720 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 12 06 Form 8870 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. The books are in the care of FAX No. ► Telephone No. > • If the organization does not have an office or place of business in the United States, check this box . . . . ▶□ • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . . . 🕨 🔲 . If it is for part of the group, check this box . . . . 🕨 🗌 and attach a list with the names and EINs of all members the extension is for. , 20 13 . I request an additional 3-month extension of time until 4 Jovember For calendar year 2012, or other tax year beginning \_\_\_\_\_, 20\_\_\_\_, and ending 5 6 If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period State in detail why you need the extension Tax payer's accountants 7 SUSSicient time to apther information to prepare a accurate return. Complete If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 8a nonrefundable credits. See instructions. 8a b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. \$ 8b c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 8c Signature and Verification must be completed for Part II only. Under penalties of perjury, declare that have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature > Title > CP + Date > B/(S/13) Form 8868 (Rev. 1-2013) Form **8868** 

(Rev. January 2013)

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service File a separate application for each return.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box . . . . . . . . . . . . . . .

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

				Enter filer's identifying number, see	instructions
Type or	Name of exempt organization or other fi	ler, see instructions.	· · · · · · · · · · · · · · · · · · ·	Employer identification number (EIN) of	or
print	The Orchard Foundation			87073076B	
File by the	Number, street, and room or suite no. If	a P.O. box, see instr	uctions.	Social security number (SSN)	
due date for	1404 Fourth Otreath Outle 000				
filing your return. See	Lity, town or post office, state, and ZIP	code. For a foreign a	ddress, see instruction	ns.	
Instructions.					
	Alexandria; LA 71301				
Enter the Re	turn code for the return that this appl	ication is for (file a	separate applicatio	n for each return)	· Loh_l
Application	n	Return	Application		Return
ls For	· · ·	Code	ls For		Code
Form 990 o	or Form 990-EZ	01	Form 990-T (corpo	oration)	07
Form 990-E	3L	02	Form 1041-A		08
Form 4720	(individual)	03	Form 4720		09
Form 990-F	۰ <u>۲</u>	• 04	Form 5227		10
Form 990-7	(sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-1	(trust other than above)	06	Form 8870		12

• The books are in the care of Entity

• If th • If th	Phone No. ► FAX No. ► e organization does not have an office or place of business in the United States, check this box is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	•••	 II	f this is
	whole group, check this box $\ldots$ $\blacktriangleright$ $\Box$ . If it is for part of the group, check this box $\ldots$ with the names and EINs of all members the extension is for.	► [	] and	l attach
1	I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of ti until $\frac{1}{10}$ $\frac{15}{10}$ , 20 $\frac{13}{10}$ , to file the exempt organization return for the organization named at for the organization's return for: Calendar year 20 $\frac{12}{12}$ or		The e	extension is
2	►	um		20
<b>3</b> a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	-0-
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	Зb	\$	
с 	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ ~	_ 0 _
	n. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EC vacy Act and Paperwork Reduction Act Notice, see instructions. Cat. No. 27916D		_	nt instructions. 368 (Rev. 1-2013)

990

**Caution:** Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to paper size" and uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat 6.x and later products versions, select "None" in the "Page Scaling" selection box in the Adobe "Print" dialog.

GOVERNMENT COPY

Postlethwaite & Netterville 8550 United Plaza Blvd., Suite 1001 Baton Rouge, LA 70809

November 13, 2013

The Orchard Foundation 1101 Fourth Street No. 300 Alexandria, LA 71301

The Orchard Foundation:

Enclosed is the organization's 2012 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

Postlethwaite & Netterville

# TAX RETURN FILING INSTRUCTIONS

# FORM 990

FOR THE YEAR ENDING
December 31, 2012
The Orchard Foundation 1101 Fourth Street No. 300 Alexandria, LA 71301
Postlethwaite & Netterville 8550 United Plaza Blvd, Suite 1001 Baton Rouge, LA 70809
Not applicable
Not applicable
Not applicable
Not applicable
This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Form <b>990</b>
Department of the Treasury
Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

ΑΙ	For th	e 2012 calendar year, or tax year beginning and	lending		
	Check if applicat			D Employer identific	ation number
	Addr chan	ge THE ORCHARD FOUNDATION			
	Name Chan	ge Doing Business As		87-07	730768
	Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	E Telephone number	
	 ated	IIUI FOORIN BIREEI	300	318-4	443-3394
	Amer	City, town, or post office, state, and ZIP code		G Gross receipts \$	1,524,996.
	Appli tion pend	ADEXANDRIA, DA /1301		H(a) Is this a group ret	turn
	pend	F Name and address of principal officer: JOSEPH R. ROSIER		for affiliates?	Yes X No
			.301	H(b) Are all affiliates incl	uded? Yes No
		xempt status: X 501(c)(3) 501(c)( ) ◀ (insert no.) 4947(a)(1)	or 52		ist. (see instructions)
		ite: THEORCHARDFOUNDATION.ORG		H(c) Group exemption	
_		f organization: 🔟 Corporation 🔄 Trust 🔄 Association 🔛 Other 🕨	L Yea	ar of formation: 2004 M	State of legal domicile: LA
Pa	art I		OD GUIA		
e	1	Briefly describe the organization's mission or most significant activities: THE	ORCHA	RD FOUNDATION	N IS A
Jan		NONPROFIT LOCAL EDUCATION FUND ESTABLISH			
/err	2	Check this box  Check this box			sets.
ğ	3				3
<u>م</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			0
ties	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)			3
Activities & Governance	6	Total number of volunteers (estimate if necessary)			0.
¥		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34			0.
			<u> </u>	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	-	1,105,541.	1,524,905.
nue	9	Program service revenue (Part VIII, line 2g)		773.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		91.	91.
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,106,405.	1,524,996.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		270,318.	315,326.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	L	0.	0.
ďX		Total fundraising expenses (Part IX, column (D), line 25)	0.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	L	651,576.	1,021,799.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	·····  _	921,894.	1,337,125.
	19	Revenue less expenses. Subtract line 18 from line 12		184,511.	187,871.
IS OF			Ľ	Beginning of Current Year	End of Year
Fund Balances	20	Total assets (Part X, line 16)	F	867,714.	1,072,272.
let A	21	Total liabilities (Part X, line 26)	······  -	<u>101,980.</u> 765,734.	<u>118,667.</u> 953,605.
	art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		105,154.	505,005.
		alties of perjury, I declare that I have examined this return, including accompanying schedule	oc and atota	monte and to the heat of my	knowladge and balief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of w			KIIOWIEUYE AIIU DEIIEI, IL IS
u u e	, cone	er, and complete. Declaration of preparer (ound) that onlicer) is based on an information of w	muun prepar	EI HAS AHY KHUWIEUYE.	

Sign Here	Signature of officer JOSEPH R. ROSIER, CHAI Type or print name and title	RMAN		Date		
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN		
Paid	RALPH STEPHENS			self-employed P00638118		
Preparer		NETTERVILLE		Firm's EIN <b>72-1202445</b>		
Use Only	Firm's address 🕨 8550 UNITED PLAZ	A BLVD, SUITE 1001				
	BATON ROUGE, LA	70809		Phone no. (225)922-4600		
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)					
232001 12-1	232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2012)					

Т

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2012) THE ORCHARD FOUNDATION	87-0730768	Page
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		[]
1	Briefly describe the organization's mission:		
	THE ORCHARD FOUNDATION'S MISSION IS TO IMPROVE ACADE		
	FOR CENTRAL LOUISIANA STUDENTS BY PROMOTING BEST PRAC		
	RECRUITING, RETAINING, AND REWARDING EXCELLENT AND I		
	TEACHERS; BUILDING SCHOOL LEADERSHIP; AND STRENGTHEN	ING SCHOOL AND	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	vices? Yes	X
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	ces, as measured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
	revenue, if any, for each program service reported.		
4a		(Revenue \$	
Ĩ	THE CENTRAL LOUISIANA ACADEMIC RESIDENCY FOR TEACHER		
	PARTNERSHIP OF LOUISIANA STATE UNIVERSITY, LOUISIANA		TY
	AT ALEXANDRIA, THE RAPIDES FOUNDATION, THE ORCHARD FO		
	CENTRAL LOUISIANA SCHOOL DISTRICTS. THE PARTNERSHIP		
	MILLION U.S. DEPARTMENT OF EDUCATION TEACHER QUALITY		
	THE PURPOSE OF THE PROGRAM IS TO DRAMATICALLY INCREASE		
	MATHEMATICS AND SCIENCE TEACHERS IN HIGH-NEEDS HIGH		
		E FIVE-YEAR PRO	
	COMBINES CURRENT RESEARCH AND BEST PRACTICES FOR TEACH		
	PREPARATION, INDUCTION AND SUPPORT IN RURAL SCHOOLS.	THE CART PROGR	AM
	WILL:		
4b		(Revenue \$	
	THE ORCHARD FOUNDATION'S CENLA WORK READY NETWORK IS	A SYSTEM DESIG	
	TO LINK EDUCATION WITH WORKFORCE DEVELOPMENT EFFORTS		
	WITH REGIONAL ECONOMIC NEEDS. DURING 2012, ALL HIGH		
	FOUNDATION'S SERVICE AREA ACCESSED CAREER READY 101,		ING
		WORKKEYS	
	ASSESSMENTS.WORKKEYS IS A JOB SKILLS ASSESSMENT SYST	EM MEASURING RE	$\mathbf{AL}$
	WORLD SKILLS THAT EMPLOYERS BELIEVE ARE CRITICAL TO	JOB SUCCESS.	
	WORKKEYS ASSESSMENT SCORES IN THREE CORE AREAS: APPL		,
	READING FOR INFORMATION, AND LOCATING INFORMATION, D	ETERMINE A	
	STUDENT'S NATIONAL CAREER READINESS CERTIFICATE (NCR	C) LEVEL, AN	
	OBJECTIVE DOCUMENTATION OF AN EMPLOYEE'S SKILLS THAT	CAN BE ACCEPTE	D
	NATIONWIDE. DURING THE 2011-2012 SCHOOL YEAR, 6,007	STUDENTS	
46	010,000	(Revenue \$	
	IN 2012 THE ORCHARD FOUNDATION CONTINUED ITS WORK IN		
	TECHNOLOGY, ENGINEERING AND MATH (STEM) BY CONTINUIN		ANT
	LEADERSHIP DEVELOPMENT PROGRAMS TO SUPPORT THE RAPID		
	(ITS SUPPORTED ORGANIZATION'S) STEM/CTE INITIATIVE.		
	DURING 2012, THE ORCHARD FOUNDATION SPONSORED	KACAN	
	INSTRUCTIONAL INSTITUTES FOR HIGH SCHOOL, MIDDLE AND		
	EDUCATORS. TWO KAGAN ADMINISTRATOR WORKSHOPS WERE A		HE
	INSTITUTES FEATURED HANDS-ON CURRICULUM AND MATERIAL		пе
	ENGAGING, RIGOROUS AND MOTIVATING FOR STUDENTS AND T		
	IMMEDIATELY BE BROUGHT BACK INTO THE CLASSROOM AND IN		
	COOPERATIVE LEARNING MODEL. A TOTAL OF 119 TEACHERS		
	ADMINISTRATORS ATTENDED THE INSTITUTES. ADDITIONALLY	, 107 TEACHERS	
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 100,000. including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 1,123,295.		
		Form 9	<b>90</b> (2
3200 2-10-	SEE SCHEDULE O FOR CONTINUATION		``
	2		
51	113 757189 BORC075 2012.05000 THE ORCHARD FOUND	DATION BORG	207

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		x
~	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11d 11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		X
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2012)

232003 12-10-12

THE ORCHARD FOUNDATION 
 Form 990 (2012)
 THE
 ORCHARD
 FOUNDA

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No", <i>go to line 25</i>	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
20	director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? Thes, complete Schedule with the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		- 72
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	00		
0.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	• •		
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
	Note. All Form 990 filers are required to complete Schedule O	38	X	(0010)

Form **990** (2012)

232004 12-10-12

Pa				
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 40			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	_		v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>3a</u>		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	-		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b -		_ <u>^</u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-		v
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the exception requires provided to the payors of $$75$ mode partly as a contribution and partly for goods and convises provided to the payor?	-		x
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		x
ام	to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year <b>7d</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		- 23
g h	If the organization received a contribution of qualified intellectual property, did the organization file of one of the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	711		
Ū	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
ă	Did the organization make any taxable distributions under section 4966?	9a		
h	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.5		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		_	000	(00,00)

Form **990** (2012)

232005 12-10-12

09451113 757189 BORC075

Form 990		
	<u> </u>	

# THE ORCHARD FOUNDATION

87-0730768 Page 6

/	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Obselv if Cabady la O sentaine a ver		autoria de la Alaia Daut V/	
Check if Schedule O contains a res	sponse to any o	duestion in this Part VI	

X

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14 45	Did the organization have a written document retention and destruction policy?	14	<u>л</u>	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	45.0	v	
		15a 15b	X X	
b	Other officers or key employees of the organization	aci	23	
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iva		16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
D.	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed <b>NONE</b>			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.		-	
	Own website X Another's website X Upon request Other ( <i>explain in Schedule O</i> )			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨	•	
	JOE ROSIER - 318-443-3394			
	1101 FOURTH STREET, SUITE 300, ALEXANDRIA, LA 71301			
232006 12-10-	12	Form	990	(2012)
	6			

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	ſ		(0	C)			(D)	(E)	(F)
Name and Title	Average	Desition				l 41		Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	offic	cer an	ıd a d	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	ordin				ited		organization	(W-2/1099-MISC)	from the
	related	stee o	ruste			oensa		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		oloye	co m				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOSEPH R. ROSIER, JR.	40.00		드	ò	ž	E H	F			
PRESIDENT & CEO		x		х			4	0.	290,353.	32,058.
(2) ANNETTE BEUCHLER	40.00									
DIR. OF PROGRAMS & COMMUNICATIONS		x						0.	152,460.	22,228.
(3) CURMAN GAINES	0.50									
MEMBER		X						0.	Ο.	0.
(4) CINDY GILLESPIE	0.50									
MEMBER		X						0.	Ο.	0.
(5) ALBIN M. LEMOINE, JR.	0.50				/					
MEMBER		X						0.	0.	0.
(6) KATHLEEN F. NOLEN	40.00									
DIR. OF ADMINISTRATION					Х			0.	172,499.	20,471.
(7) KEVIN BROWN	32.00									
PHARMACIST						Х		0.	105,260.	17,020.
		$\vdash$								
232007 12-10-12	1		L		I	L		1		Form <b>990</b> (2012)
						7				. ,

Form 990 (2012) THE ORCHA									87-0	730'	768	P	age <b>8</b>			
Part VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C									
(A) Name and title	<b>(B)</b> Average hours per week	Average Position (do not check more than or box, unless person is both			(do not check more than on box, unless person is both a						(D) Reportable compensation from	<b>(E)</b> Reportable compensatio from related	n	an	(F) timate nount other	
	(list any hours for related organizations below	Individual trustee or director	Institutional trustee	er	Key em ployee	Highest compensated employee	ner	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fr org and	pensa om th anizat d relat anizati	e :ion :ed			
	line)	Indiv	Insti	Officer	Key 6	High emp	Former									
								6								
1b Sub-total		1						0.	720,5	72.	9	1,7	77.			
c Total from continuation sheets to Part VI <u>d</u> Total (add lines 1b and 1c)	I, Section A							0.0.	720,5	0. 72.	9	1,7	0. 77.			
2 Total number of individuals (including but n compensation from the organization ▶	ot limited to th	nose	liste	ed al	bove	e) wł	no r	eceived more than \$100	),000 of reportab	le		N	0			
<b>3</b> Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s											3	Yes	No X			
<ul> <li>For any individual listed on line 1a, is the su and related organizations greater than \$150</li> </ul>	um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from			4	x				
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-			-			5		x			
Section B. Independent Contractors     Complete this table for your five highest co the organization. Report compensation for	-	-								pensa	ation f	rom				
(A) Name and business								(B) Description of s		C	<b>(C</b> ompe	<b>;)</b> nsatio	'n			
ACT P.O. BOX 4072, IOWA CITY	, IA 522	243	3				1	SKILLS TESTI	NG		20	4,4	29.			
							_									
2 Total number of independent contractors (i			mito	d to	the	eo lir		above) who received a	ore than							
<ul> <li>100,000 of compensation from the organi</li> </ul>	-		mite	u 10		se iis 1	5180	above, who received ff								
232008 12-10-12						0				I	Form	<b>990</b> (	2012)			

8 09451113 757189 BORC075 2012.05000 THE ORCHARD FOUNDATION BORC0751

		2012) THE ORCHARD FOUNDATIO	N		87-0730	768 Page 9
Pa	rt VII	Statement of Revenue				
_		Check if Schedule O contains a response to any question		(5)		
			<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts t	1 a	Federated campaigns 1a				0.00,01.011
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b				
s, G		Fundraising events 1c				
Sift: ar /		Related organizations 1d 1,335,854.				
inil imil		Government grants (contributions) 1e				
tion r S		All other contributions, gifts, grants, and				
ibu		similar amounts not included above 1f 189,051.				
ntr d C	g	Noncash contributions included in lines 1a-1f: \$				
an C	h	Total. Add lines 1a-1f	1,524,905.			
		Business Code				
Program Service Revenue	2 a					
erv ue	b				/	
/en	С					
grai Rev	d					
Pro	e					
-		All other program service revenue				
	<u> </u>	Total. Add lines 2a-2f  Investment income (including dividends, interest, and				
	U	other similar amounts)	91.			91.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7 a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	b	Less: cost or other basis				
		and sales expenses				
		Gain or (loss)				
		Net gain or (loss) Gross income from fundraising events (not				
Other Revenue	0 4	including \$ of				
eve		contributions reported on line 1c). See				
r. B		Part IV, line 18 a				
the	b	Less: direct expenses b				
0	с	Net income or (loss) from fundraising events				
	9 a	Gross income from gaming activities. See				
		Part IV, line 19 a				
		Less: direct expenses b				
		Net income or (loss) from gaming activities				
	10 a	Gross sales of inventory, less returns				
		and allowances a				
		Less: cost of goods sold b				
	С	Net income or (loss) from sales of inventory				
	11 a	Miscellaneous Revenue Business Code				
	n a b					
	c c					
	d	All other revenue				
		Total. Add lines 11a-11d				
	12		1,524,996.	0.	0.	91.
23200 12-10-	12		9			Form <b>990</b> (2012)

BORC0751

#### Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (D) (B) (A) (C)Do not include amounts reported on lines 6b. Total expenses Program service Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in 2 the United States. See Part IV, line 22 3 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members 4 Compensation of current officers, directors, 5 trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 256,995. 109,499. 147,496. Other salaries and wages 7 Pension plan accruals and contributions (include 8 10,949. 25,699. 14,750. section 401(k) and 403(b) employer contributions) 13,144. 1,961. 11,183. Other employee benefits 9 19,488. 8,374. 11,114. Payroll taxes 10 Fees for services (non-employees): 11 Management а b Legal С Accounting d Lobbying Professional fundraising services. See Part IV. line 17 ρ Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 4,891. 4,891. Advertising and promotion 12 4,188. 2,034. 2,154. 13 Office expenses Information technology 14 Royalties 15 5,925. 5,925. 16 Occupancy 17,811. 17,769. 42. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest ..... Payments to affiliates 21 683. 683. 22 Depreciation, depletion, and amortization 2,167. 2,167. 23 ..... Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 890,734. 907,359. -16,625. CONTRACT SERVICES а EQUIPMENT & SOFTWARE MA 24,838. 1,928. 22,910. b 17,350. 17,350. TEACHER STIPENDS С 15,899. 15,884. CONVENING & FACILITATIN 15. d 37,313. 25,297. 12,016. All other expenses е 1,123,295. 1,337,125. 213,830. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

232010 12-10-12

09451113 757189 BORC075

10 2012.05000 THE ORCHARD FOUNDATION Form 990 (2012)

11 2012.05000 THE ORCHARD FOUNDATION

87-0730768	Page <b>11</b>

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response to any	question in this Part X				
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			495,146.	1	398,556.
	2	Savings and temporary cash investments			60,794.	2	60,885.
	3	Pledges and grants receivable, net			260,000.	3	550,000.
	4	Accounts receivable, net			49,765.	4	61,507.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensi					
		Part II of Schedule L				5	*
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec	tion 501(c)(9) voluntary	_			
		employees' beneficiary organizations (see instr)		6			
Assets	7	Notes and loans receivable, net			7		
Ass	8	Inventories for sale or use				8	
	9				1,203.	9	1,201.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a 12,	262.			
	b	Less: accumulated depreciation	10b 12,	139.	806.	10c	123.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)		867,714.	16	1,072,272.
	17	Accounts payable and accrued expenses	39,762.	17	65,223.		
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
ies	21	Escrow or custodial account liability. Complete		r		21	
Liabilities	22	Loans and other payables to current and former					
-iat		key employees, highest compensated employee					
-		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela		r r	60 010	23	
	24	Unsecured notes and loans payable to unrelate			62,218.	24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines			0.	05	53,444.
	00	Schedule D			101,980.	25 26	118,667.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958			101,500.	20	110,007.
S		complete lines 27 through 29, and lines 33 ar		anu			
i C G	27	Unrestricted net assets			178,371.	27	100,047.
alar	28	Temporarily restricted net assets			587,363.	28	853,558.
ñ	29			The second se		20	
ŭ	25	Organizations that do not follow SFAS 117 (A				25	
Net Assets or Fund Balances		and complete lines 30 through 34.	<u> </u>				
ts (	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ec		E E E E E E E E E E E E E E E E E E E		31	
ξ	32	Retained earnings, endowment, accumulated in		r		32	
Ne	33	Total net assets or fund balances			765,734.	33	953,605.
	34	Total liabilities and net assets/fund balances			867,714.	34	1,072,272.
					· · · · · · · · · · · · · · · · · · ·		Form <b>990</b> (2012)

Form 990 (2012)

BORC0751

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# Form 990 (2012) Part X Balance Sheet

232012 12-10-12

Form 990 (2012)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI	<u></u>		<u></u>		
			1	ΕĴ	1 0	06
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>.,52</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		.,33		
3	Revenue less expenses. Subtract line 2 from line 1	3				71.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		/6	5,7	34.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		95	3,6	05.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat					
	consolidated basis, or both:		-,			
	Separate basis Consolidated basis X Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	+			
Ŭ	review, or compilation of its financial statements and selection of an independent accountant?			2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			20		
30	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si					
Ja	As a result of a rederar award, was the organization required to undergo an addit of addits as set forth in the Si Act and OMB Circular A-133?	•	uan	3a		х
F				30		- 23
a	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ			Зb		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				000	(2012)
				Form	990	2012)

THE ORCHARD FOUNDATION

2012.05000 THE ORCHARD FOUNDATION

12

SCHEDULE A	
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# (Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Open to Public** Inspectio

OMB No. 1545-0047

Internal Reve	nue Service	► At	tach to Form 990 or Fo		Inspection								
Name of t	the organizati	on						E	mployer	identif	catior	n nur	nber
		THE ORC	HARD FOUNDAT	ION					8	7-07	307	68	
Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	te this part	t.) See inst	ructions.					
The organ	ization is not a	a private foundation l	because it is: (For lines 1	1 through <sup>-</sup>	11, check	only one b	ox.)						
1 🛄	A church, coi	nvention of churches	s, or association of chur	ches desc	ribed in <b>se</b>	ection 170	(b)(1)(A)(i)						
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
3	A hospital or	a cooperative hospi	tal service organization of	described	in <b>section</b>	170(b)(1)	(A)(iii).						
4	A medical res	search organization of	operated in conjunction	with a hos	pital desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(ii	i). Enter	the hos	pital's	nam	e,
	city, and stat	e:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)										
6	A federal, sta	te, or local governme	ent or governmental uni	t described	d in <b>sectio</b>	n 170(b)(1	1)(A)(v).						
7	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general	public (	lescrit	oed ir	ı
	section 170(	<b>b)(1)(A)(vi).</b> (Comple	te Part II.)										
8 🔛	A community	trust described in <b>s</b>	ection 170(b)(1)(A)(vi).	(Complete	Part II.)								
9 📖	An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, a	nd gros	s rece	ipts 1	rom
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (	2) no more	than 33 1	/3% of its	support	from g	ross in	vesti	nent
	income and u	Inrelated business ta	axable income (less sect	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	nization	after Ju	ne 30,	197	5.
	See section	509(a)(2). (Complete	Part III.)										
10	An organizati	on organized and op	erated exclusively to te	st for publ	ic safety. S	See <b>sectio</b>	on 509(a)(4	4).					
11 X	An organizati	on organized and op	perated exclusively for the	ne benefit (	of, to perfo	orm the fur	nctions of,	or to carr	y out the	purpos	ses of o	one d	or
	more publicly	supported organiza	tions described in section	on 509(a)( <sup>-</sup>	1) or section	on 509(a)(2	2). See <b>sec</b>	ction 509(a	<b>a)(3).</b> Ch	eck the	box th	nat	
			organization and comple	ete lines 1	1e through	n 11h.							
	a 🔟 Type I	<b>b</b> 📖 Ту	rpell <b>c</b> L Ty	ype III - Fu	nctionally	integrated	c	І 🛄 Тур	e III - Noi	n-functi	onally	integ	rated
eΧ			t the organization is not										ı
		•	han one or more publicly		, i i i i i i i i i i i i i i i i i i i				9(a)(1) or	section	509(a	)(2).	
f	Ũ		ten determination from t				· ·						
			is box										
g	•		rganization accepted ar					•.			5		<u> </u>
		•	irectly controls, either al	· · ·		-			-			/es	No X
											<u>g(i)</u>		<u>x</u>
			described in (i) above?								g(ii)		X
h			person described in (i) o							[119	g(iii)		
h	Provide the fo	bilowing information	about the supported or	ganization	(S).								
(i) Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	(v) Did you	u notify the	(vi) Is	the .	(vii) Am	iount of	fmon	etarv
	anization	(1) 211	(described on lines 1-9	in col. (i) lis			ion in col.	organizátic (i) organiz	on in col. ed in the	(••••) / •••	suppo		otary
0			(described on lines 1-9 in col. (i) isted in your organization in col. above or IRC section governing document? (i) of your support? (i) organized in the U.S.?					- 266 2					
			(see instructions))	Yes	No	Yes	No	Yes	No				
RAPID													
FOUND	ATION	72-0423603	3	X		X		X					0.

232021 12-04-12

LHA For Paperwork Reduction Act Notice, see the Instructions for

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Form 990 or 990-EZ.

Total

Schedule A (Form 990 or 990-EZ) 2012

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13

#### Schedule A (Form 990 or 990-EZ) 2012

Concarato	 (1 01111 0
Part II	Supp

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
Ũ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
~	······						
-	Public support. Subtract line 5 from line 4.						
	ction B. Total Support	()	(1) 0000		( )) 00 ( )	() 00/0	(0
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
-	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources $\dots$						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	here					
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2012 (	line 6, column (f) d	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	%
<b>1</b> 6a	33 1/3% support test - 2012. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	۱			
b	33 1/3% support test - 2011. If the o	organization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances tes						
~	more, and if the organization meets th						
	organization meets the "facts-and-cire		-		• •		
18	Private foundation. If the organization						
10	rivate ioundation. It the organizatio	IT UIU HUL CHECK A		a, 100, 17a, 01 17k			s

Schedule A (Form 990 or 990-EZ) 2012

232022 12-04-12

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support				-		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
							<u></u> ▶∟_
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2012 (	line 8, column (f) di	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2011					16	%
	ction D. Computation of Investion						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
<b>1</b> 9a	33 1/3% support tests - 2012. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3% , and line 1	7 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2011. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	eck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th			
23202	23 12-04-12			15	Sch	edule A (Form 99	0 or 990-EZ) 2012

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2012.05000 THE ORCHARD FOUNDATION

BORC0751

Schedule B (Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

87-0730768

N	lame	of	the	orgar	nizati	ion
---	------	----	-----	-------	--------	-----

Organization type (check or	ne):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

THE ORCHARD FOUNDATION

#### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Employer identification number

87-0730768

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	THE RAPIDES FOUNDATION 1101 FOURTH STREET, SUITE 300 ALEXANDRIA, LA 71301	\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	LOUISIANA STATE UNIVERSITY 222 PRESCOTT HALL BATON ROUGE, LA 70803	\$ 189,051.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.
23452 12-2	17		990, 990-EZ, or 990-PF) (2013
5111:	3 757189 BORC075 2012.05000 THE OR		BORC0751

Employer identification number

87-0730768

### THE ORCHARD FOUNDATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	 
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3453 12-21-12	18		990, 990-EZ, or 990-PF)

duplicate copies of Part III if addition         (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(b) Purpose of gift	(c) Use of gift	Relationship of transferor to transferee (d) Description of how gift is held
(b) Purpose of gift	(c) Use of gift	Relationship of transferor to transferee (d) Description of how gift is held
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
	(e) Transfer of gift	
Transferee's name, address, a		Relationship of transferor to transferee
Transferee's name, address, a		Relationship of transferor to transferee
Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	ind ZIP + 4	Relationship of transferor to transferee
	(b) Purpose of gift	(e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift

#### (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2012
Open to Public Inspection

Nam	e of the organization THE ORCHARD FOUNDATI	ON	Employer identification number 87-0730768
Par			
	organization answered "Yes" to Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2			
3			
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writ	ing that the assets held in donor advised fu	unds
	are the organization's property, subject to the organization's exc		
6	Did the organization inform all grantees, donors, and donor advis		
-	for charitable purposes and not for the benefit of the donor or do		
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the organi		
1	Purpose(s) of conservation easements held by the organization		
-	Preservation of land for public use (e.g., recreation or educ		ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
	, ,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	<b>_</b>		
с	Number of conservation easements on a certified historic structu		
d	Number of conservation easements included in (c) acquired afte		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		anization during the tax
	vear ►	, , , , , , ,	3
4	Number of states where property subject to conservation easer	nent is located	
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it ho	Ids?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and	d enforcing conservation easements during	the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and enfo	orcing conservation easements during the	year <b>&gt;</b> \$
8	Does each conservation easement reported on line 2(d) above s	atisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense stat	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	's financial statements that describes the c	organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of A	rt, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" to Form 990	), Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibit	tion, education, or research in furtherance of	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 9	958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	ation, or research in furtherance of public s	ervice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical treasu	res, or other similar assets for financial gair	
	the following amounts required to be reported under SFAS 116	(ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		► \$
b	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions fo	r Form 990.	Schedule D (Form 990) 2012

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Sche	edule D (Form 990) 2012 THE ORC	HARD FOUND	ATIOI	N			87-	07307	68	Page <b>2</b>
Pa	rt III   Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, o	or Othe	r Similar A	ssets(col	ntinue	ed)
3 a	Using the organization's acquisition, accession (check all that apply):	d		_oan or exc	hange progra	ams	gnificant use c	of its collec	tion it	ems
b	Scholarly research Preservation for future generations	e		Jther						
C A										
4 5	During the year, did the organization solicit o							i Part Alli.		
5	to be sold to raise funds rather than to be ma							Yes	. [	No
Pa	rt IV Escrow and Custodial Arran									
-	reported an amount on Form 990, Par			organizatio		100 101	onn ood, i ui		01	
<b>1</b> a	Is the organization an agent, trustee, custodi	an or other intermed						Yes	. [	No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII								; L	
b		and complete the lo	nowing t	abie.				Amo	unt	
c	Beginning balance						1c	Anto	un	
	Additions during the year									
	<b>B</b> ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (									
f	Ending balance									
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				·	Yes	; [	No
	If "Yes," explain the arrangement in Part XIII.								[	
Pai	rt V Endowment Funds. Complete in	f the organization an	swered	"Yes" to Fo	rm 990, Part	IV, line 10	).			
		(a) Current year	<b>(b)</b> Pi	rior year	(c) Two year	rs back (	<b>d)</b> Three years I	back <b>(e)</b> F	our ye	ars back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end baland		g, column (a	a)) held as:					
a	Board designated or quasi-endowment		_%							
b	·	%								
с	Temporarily restricted endowment	%								
0-	The percentages in lines 2a, 2b, and 2c should be a set in the set of the set			t ava balal a	ما ما بما به ما	مريد ما فرم بر فام				
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are neid a	ina administe	ered for th	e organizatior	1	Ye	
	by: (i) unrelated organizations							3a		es No
	<ul><li>(i) unrelated organizations</li><li>(ii) related organizations</li></ul>									
h	If "Yes" to 3a(ii), are the related organizations									
4	Describe in Part XIII the intended uses of the									
	rt VI Land, Buildings, and Equipm									
	Description of property	<b>(a)</b> Cost or o basis (investr	ther	(b) Cost	t or other (other)		cumulated reciation	(d) B	ook v	alue
<b>1</b> a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			1	2,262.		12,139.			123.
	Other									
-	I. Add lines 1a through 1e. (Column (d) must e		X, colurr	nn (B), line 1	10(c).)		►			123.
							Cale	dulo D (E		

Schedule D (Form 990) 2012

232052 12-10-12

Schedule D	(Form 990)	2012

(a) Description of security or category (including name of security)			tion: Cost or and of year market yelve
	(b) Book value	(c) Method of Valua	tion: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B) (C)			
(D)			
(D) (E)			
(E)(F)			
(G)			
(H)			
(1)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related. S	Lee Form 990 Part X line	13	
(a) Description of investment type	(b) Book value	(c) Method of valua	tion: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets. See Form 990, Part X, line			
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	*		
(8)			
(9)	~		
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			🕨
Part XOther Liabilities. See Form 990, Part X,1.(a) Description of liability	line 25.	(b) Book value	
(1) Federal income taxes (2) DUE TO RAPIDES FOUNDATION	т	53,444.	
	N		
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(8)			
(9) (10)			
(11)			
(11) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 25)	53,444.	
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the te	i		tements that reports the organization's
			n provided in Part XIII

#### Schedule D (Form 990) 2012

232053 12-10-12

09451113 757189 BORC075

Sche	dule D (Form 990) 2012 THE ORCHARD FOUNDATION	87-	0730768 <sub>Page</sub>	<b>- 4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	<b>leturr</b>	1	
1	Total revenue, gains, and other support per audited financial statements	1	1,524,996	5.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_
а	Net unrealized gains on investments 2a			
b	Donated services and use of facilities 2b			
с	Recoveries of prior year grants 2c			
d				
е	Add lines <b>2a</b> through <b>2d</b>	2e	0	).
3	Subtract line 2e from line 1	3	1,524,996	5.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.) 4b			
с	Add lines 4a and 4b	4c	0	).
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	5	1,524,996	5.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu		_
1	Total expenses and losses per audited financial statements	1	1,337,125	5.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
с	Other losses 2c			
d	Other (Describe in Part XIII.) 2d			
е	Add lines 2a through 2d	2e	0	).
3	Subtract line 2e from line 1	3	1,337,125	5.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			_
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.) 4b			
с	Add lines 4a and 4b	4c	0	).
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,337,125	5.
Pa	rt XIII Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1	b and a	2b; Part V, line 4; Part	t
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informa			
PAF	RT X, LINE 2: THE FOUNDATION IS A NONPROFIT ORGANIZATION A	ND :	EXEMPT	
FRO	OM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INT	'ERN	AL REVENUE	
0.01	THEREFORE NO PROVIDENT FOR THOME THE WAS REEN WAR			
01	DE. THEREFORE, NO PROVISION FOR INCOME TAXES HAS BEEN MADE	i IN	THE	
הדא		דא ג י	λ ΝΤΝΤΓΙΆ Τ	
<u> </u>	NANCIAL STATEMENTS, BUT THE FOUNDATION IS REQUIRED TO FILE		ANNUAL	
тлт	FORMATION TAX RETURN. THE FOUNDATION IS ALSO REQUIRED TO			2
T 111	TORMATION TAX RETORN. THE FOUNDATION IS ADDO REQUIRED TO		IEW VARIOUS	<u> </u>
መልን	K POSITIONS IT HAS TAKEN WITH RESPECT TO ITS EXEMPT STATUS	Z AN		7
1 1 1	CIOSITIONS II HAS TAKEN WITH RESILCT TO TIS EXEMIT STATU		DETERMINE	<u> </u>
whi	THER IN FACT IT IS A TAX EXEMPT ENTITY. THE FOUNDATION M	ILCT	AT.SO	
<u></u>	SIMER IN THEI II ID A TAX EXEMIT ENTITI. THE FOODATION F	1001	МШОО	—
CON	NSIDER WHETHER IT HAS NEXUS IN JURISDICTIONS IN WHICH IT F	IAS	INCOME AND	
			dule D (Form 990) 20	112
				, 12

232054 12-10-12

Schedule D (Form 990) 2012 THE	ORCHARD FOUNDATION	87-0730768 Page 5
Part XIII Supplemental Information	<b>n</b> (continued)	
WHETHER A TAX RETURN IS	REQUIRED IN THOSE JURISDICTION	NS. IN ADDITION, AS
A TAX EXEMPT ENTITY, TH	E FOUNDATION MUST ASSESS WHETHE	ER IT HAS ANY TAX
POSITIONS ASSOCIATED WI	TH UNRELATED BUSINESS INCOME SU	JBJECT TO INCOME TAX.
THE FOUNDATION DOES NOT	EXPECT ITS POSITIONS TO CHANGE	E SIGNIFICANTLY OVER
THE NEXT TWELVE MONTHS.	ANY PENALTIES RELATED TO LATH	E FILING OR OTHER
REQUIREMENTS WOULD BE R	ECOGNIZED AS PENALTIES EXPENSE	IN THE FOUNDATION'S
ACCOUNTING RECORDS. THE	FOUNDATION FILES U.S. FEDERAL	FORM 990 FOR
INFORMATIONAL PURPOSES.	THE FOUNDATION'S FEDERAL INCO	OME TAX RETURNS FOR
THE TAX YEARS 2009 AND	BEYOND REMAIN SUBJECT TO EXAMIN	NATION BY THE
INTERNAL REVENUE SERVIC	Е.	

232055 12-10-12

<b>(Fo</b>	SCHEDULE J (Form 990)       Compensation Information       OM         For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees       OM         Department of the Treasury Internal Revenue Service       Complete if the organization answered "Yes" to Form 990, Part IV, line 23.       Op					
Nam		Employer identi	ficatio	on nui	mber	
	THE ORCHARD FOUNDATION	87-073	076	8		
Pa	rt I Questions Regarding Compensation					
				Yes	No	
1a	<ul> <li>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 9</li> <li>Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</li> <li>First-class or charter travel</li> <li>Housing allowance or residence for person</li> <li>Travel for companions</li> <li>Payments for business use of personal residence for personal resi</li></ul>	nal use sidence				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, dire	ectors,				
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		2			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization establish compensation of the CEO/Executive Director, but explain in Part III.           Image: Compensation committee         Image: Compensation committee           Image: Independent compensation consultant         Image: Compensation survey or study           Image: Form 990 of other organizations         Image: Compensation	on to				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
	Receive a severance payment or change-of-control payment?		4a		<u>X</u>	
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?		4c		X	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
	contingent on the revenues of:				v	
	The organization?		5a		X	
b	Any related organization?		5b		Λ	
~	If "Yes" to line 5a or 5b, describe in Part III.					
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:					
~			6a		Х	
a h	The organization?		6b		X	
D.	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.		0.5			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments					
•	not described in lines 5 and 6? If "Yes," describe in Part III		7		х	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th		-			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		Х	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?		9			
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J	(Forn	n 990)	2012	

232111 12-10-12

25 2012.05000 THE ORCHARD FOUNDATION

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

87-0730768

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation reported as deferred
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	in prior Form 990
(1) JOSEPH R. ROSIER, JR.	) 0.	0.	0.	0.	0.		0.
PRESIDENT & CEO		0.	0.	25,000.	7,058.	. 322,411.	0.
(2) ANNETTE BEUCHLER		0.	0.	0.	0.		0.
DIR. OF PROGRAMS & COMMUNICATIONS		0.	0.	15,246.	6,982.	. 174,688.	0.
(3) KATHLEEN F. NOLEN	· · · · · · · · · · · · · · · · · · ·	0.	0.	0.	0.		0.
DIR. OF ADMINISTRATION		0.	0.	17,250.	3,221.	. 192,970.	0.
					-	-	
(i							
(i							
(i							
(i							
(i							
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(i							
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Schedule J (Form 990) 2012

232113
12-10-12

# Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any

additional information.

27

Page 3

SCH	EDU	LE	0	
<b>(F - - - - - - - - - -</b>	000	00	5	<b>---</b>

# (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. OMB No. 1545-0047

Employer identification number 87-0730768

THE ORCHARD FOUNDATION

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOUISIANA THAT WORKS WITH SCHOOL DISTRICTS, BUSINESSES, AND COMMUNITIES

TO IMPROVE EDUCATIONAL OPPORTUNITIES IN A NINE-PARISH SERVICE AREA:

ALLEN, AVOYELLES, CATAHOULA, GRANT, LASALLE, NATCHITOCHES, RAPIDES,

VERNON AND WINN. THE ORCHARD FOUNDATION'S MISSION IS TO IMPROVE

ACADEMIC ACHIEVEMENT FOR CENTRAL LOUISIANA STUDENTS BY PROMOTING BEST

PRACTICES; RECRUITING, RETAINING, AND REWARDING EXCELLENT AND

INNOVATIVE TEACHERS; BUILDING SCHOOL LEADERSHIP; AND STRENGTHENING

SCHOOL AND COMMUNITY RELATIONSHIPS. THE ORCHARD FOUNDATION'S

ACTIVITIES AS DESCRIBED ARE CARRIED OUT FOR THE BENEFIT OF ITS

SUPPORTED ORGANIZATION, THE RAPIDES FOUNDATION.

THE ORCHARD FOUNDATION IS A 509(A)(3) TYPE I SUPPORTING ORGANIZATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITY RELATIONSHIPS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

- RECRUIT AND RETAIN APPROXIMATELY 60 RECENT COLLEGE GRADUATES AND/OR

CAREER CHANGERS FOR A SITE-BASED TEACHER RESIDENCY PROGRAM OVER THE

FIVE-YEAR PROGRAM. COHORTS ARE ESTABLISHED WITH APPROXIMATELY 15

RESIDENTS EACH YEAR BEGINNING IN SUMMER 2010,

- OFFER A TUITION-FREE LSU MASTER OF NATURAL SCIENCE (MNS) DEGREE,

- INCLUDE TEACHER CERTIFICATION UNDER LSU,

- ENABLE THE RESIDENTS TO CO-TEACH IN A MENTOR TEACHER'S CLASSROOM FOR

ONE ACADEMIC YEAR,

- IMPLEMENT A SUPPORT STRUCTURE THAT INCLUDES CONTINUED MENTORING AND

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2012)

 232211
 232211

 01-04-13
 28

09451113 757189 BORC075

Schedule O	(Form 990 or	990-EZ)	(2012)
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Name of the organization

THE ORCHARD FOUNDATION

Employer identification number 87 - 0730768

PROFESSIONAL DEVELOPMENT DURING THE FIRST TWO YEARS OF THE INDUCTION

PROCESS,

- PROVIDE LEADERSHIP DEVELOPMENT FOR EACH HOST SCHOOL.

DURING 2012, THE PROGRAMS SECOND COHORT OF 12 RESIDENTS COMPLETED THEIR CO-TEACHING YEAR, EARNED THEIR MASTER'S DEGREES, AND BEGAN TEACHING IN CENTRAL LOUISIANA SCHOOLS. THE THIRD COHORT OF 13 STUDENTS BEGAN THEIR CO-TEACHING YEAR AND MASTER'S DEGREE PROGRAM OF STUDY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PARTICIPATED IN CAREER READY 101 TRAINING, AND 2,469 STUDENTS ACHIEVED NCRC CERTIFICATION.

IN 2012 THE ORCHARD FOUNDATION ALSO PARTNERED WITH THE CENTRAL LOUISIANA ECONOMIC DEVELOPMENT AUTHORITY TO ASSIST EMPLOYERS IN UTILIZING WORKKEYS AND NCRC IN THEIR HIRING PROCESSES.

THE ORCHARD FOUNDATION FACILITATED A CONSTRUCTION TECHNOLOGY COURSE (CTC), WHICH IS A COMBINATION OF HANDS-ON AND TEXTBOOK INSTRUCTION AND UTILIZES TEXT BOOKS CERTIFIED AND APPROVED BY THE NATIONAL CENTER FOR CONSTRUCTION EDUCATION AND RESEARCH (NCCER) TO INSTRUCT STUDENTS. IT IS DESIGNED TO HELP STUDENTS GAIN TECHNICAL AND INDUSTRIAL KNOWLEDGE AND ENCOURAGE THEM TO PURSUE A CAREER IN CONSTRUCTION. THE COURSE WAS OFFERED IN 5 AREA HIGH SCHOOLS, AND 45 STUDENTS COMPLETED THE CTC COURSE.

AN INDUSTRIAL MAINTENANCE CURRICULUM (IM) THAT PREPARES HIGH SCHOOL STUDENTS FOR CAREERS IN VARIOUS INDUSTRIAL SETTINGS, WAS OFFERED IN 8 CENTRAL LOUISIANA SCHOOLS. THE COURSE OF STUDY INCLUDES TRAINING IN SAFETY, APPLIED MATH, EMPLOYABILITY SKILLS, INDUSTRIAL TERMINOLOGY, AND AN INTRODUCTION TO INDUSTRY AS A VIABLE CAREER OPTION. THE PROGRAM 232212 01-04-13 29 09451113 757189 BORC075 2012.05000 THE ORCHARD FOUNDATION BORC0751

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization THE ORCHARD FOUNDATION	Employer identification number 87-0730768
PROVIDES BASIC TRAINING FOR STUDENTS TO BECOME PRODUCTIVE	EMPLOYEES IN
BUSINESS AND INDUSTRY. HIGH SCHOOL STUDENTS THAT SUCCESSF	ULLY COMPLETE
THE COURSE ARE REGISTERED INTO THE NCCER DATABASE FOR POT	ENTIAL
EMPLOYMENT IN INDUSTRIAL MAINTENANCE. DURING 2012, 97 STU	DENTS

COMPLETED THE IM COURSE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

RECEIVED FOLLOW-UP ONE-ON-ONE COACHING IN THE CLASSROOM.

THE FOUNDATION ALSO HELD TRAININGS FOR NEW AND ASPIRING LEADERS IN

AREA SCHOOLS. THE PROGRAM IS DESIGNED FOR ASSISTANT PRINCIPALS OR

TEACHERS WHO ARE DEDICATED TO IMPROVING THE BEST PRACTICES IN

INSTRUCTION AND LEADERSHIP. THESE PARTICIPANTS WERE TRAINED IN THE 5

DIMENSIONS OF TEACHING AND LEARNING FRAMEWORK BY THE UNIVERSITY OF

WASHINGTON CENTER FOR EDUCATIONAL LEADERSHIP. THROUGHOUT THE YEAR THEY

HAD THE OPPORTUNITY TO COLLABORATE AND OBSERVE OTHERS TO DEVELOP THE

EXPERTISE NEEDED TO RECOGNIZE HIGH QUALITY INSTRUCTION.

THE LEADING FOR BETTER INSTRUCTION PROGRAM ALLOWS PRINCIPALS TO DEVELOP THEIR LEADERSHIP SKILLS IN GUIDING AND SUPPORTING TEACHERS' PROFESSIONAL LEARNING. PRINCIPALS WERE ALSO TRAINED IN THE 5 DIMENSIONS OF TEACHING AND LEARNING. THEY SPENT TIME DURING THE SCHOOL YEAR WITH FACILITATORS TO MODEL AND COACH THE 5D'S IN THEIR SCHOOL.

IN 2012 62 PARTICIPANTS ATTENDED LEADERSHIP DEVELOPMENT ACTIVITIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
IN 2012 THE ORCHARD FOUNDATION PARTNERED WITH THE CENTRAL LOUISIANA
TECHNICAL COMMUNITY COLLEGE TO LEVERAGE RESOURCES TO PROVIDE COLLEGE
AND CAREER COACHING SERVICES IN ALL HIGH SCHOOLS IN THE SERVICE REGION.
THE PARTNERS CONTRACTED WITH CAREER COMPASS OF LA TO PROVIDE THESE
<sup>232212</sup> 01-04-13 Schedule O (Form 990 or 990-EZ) (2012) 30
09451113 757189 BORC075 2012.05000 THE ORCHARD FOUNDATION BORC0751

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization THE ORCHARD FOUNDATION	Employer identification number 87-0730768
SERVICES. THE SCOPE OF SERVICES RANGED FROM COLLEGE AND C	AREER COACHING
"BLITZES" ON EACH HIGH SCHOOL CAMPUS ONE TIME TO ONE-ON-C	NE COACHING
WORK WITH EACH SENIOR. CAREER AWARENESS SEMINARS WERE ALS	O TARGETED TO
THE NINTH AND ELEVENTH GRADE LEVELS, WITH THE TOPICS INCL	UDING DUAL
ENROLLMENT AND ACT. THIS SCOPE OF SERVICES ALLOWS ALL SEN	IORS IN THE
DISTRICTS TO RECEIVE SOME FORM OF COLLEGE AND CAREER COAC	HING, AND
ALLOWS MANY OF THE NINTH AND ELEVENTH GRADE STUDENTS TO R	ECEIVE
IMPORTANT INFORMATION THAT IS RELEVANT TO THEIR GRADE.	
EXPENSES \$ 100,000. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 0.
FORM 990 DARE VI GEORION A LINE 6. THE PARTDES FOILINDAT	

FORM 990, PART VI, SECTION A, LINE 6: THE RAPIDES FOUNDATION, THE ORCHARD FOUNDATION'S SUPPORTED ORGANIZATION, IS THE SOLE MEMBER OF ORCHARD.

FORM 990, PART VI, SECTION A, LINE 7A: THE RAPIDES FOUNDATION'S TRUSTEES APPOINT THE TRUSTEES OF ORCHARD. EACH ORCHARD FOUNDATION TRUSTEE IS ELECTED FOR A TERM OF THREE YEARS.

FORM 990, PART VI, SECTION A, LINE 7B: THE ONLY POWERS RESERVED TO THE MEMBER (RAPIDES FOUNDATION TRUSTEES) ARE THE FINAL APPROVAL OF ANY AMENDMENT TO OR REPEAL OF ORCHARD FOUNDATION'S ARTICLES OF INCORPORATION OR BYLAWS.

 

 FORM 990, PART VI, SECTION B, LINE 11: A FINAL COPY OF THE ORCHARD

 FOUNDATION FORM 990 IS FURNISHED TO THE AUDIT COMMITTEE OF THE RAPIDES

 FOUNDATION BOARD (TRF), ORCHARD FOUNDATION'S SUPPORTED ORGANIZATION, FOR

 REVIEW AND APPROVAL, AND A MEETING IS HELD TO DISCUSS THE FORM 990 IN

 DETAIL. THE MEETING IS ATTENDED BY STAFF THAT ASSISTED IN COMPILING THE

 FORM, AS WELL AS, REPRESENTATIVES OF THE EXTERNAL ACCOUNTING FIRM WHO

 232212 01-04-13
 Schedule O (Form 990 or 990-EZ) (2012)

 31

 09451113 757189 BORC075
 2012.05000 THE ORCHARD FOUNDATION

Schedule O (Form 990 or 990-EZ) (2012)	Page <b>2</b>
Name of the organization THE ORCHARD FOUNDATION	Employer identification number $87-0730768$
COMPILED THE FORM. ALL TRF AND ORCHARD FOUNDATION BOARD M	EMBERS RECEIVE THE
FINAL FORM 990 COPY WHEN IT IS SENT TO THE AUDIT COMMITTE	E, AND ALL BOARD
MEMBERS ARE INVITED TO ATTEND THE AUDIT COMMITTEE MEETING	TO REVIEW AND
APPROVE THE FORM.	

FORM 990, PART VI, SECTION B, LINE 12C: THE RAPIDES FOUNDATION, ORCHARD FOUNDATION'S SUPPORTED ORGANIZATION, HAS BOTH A "STAFF CODE OF ETHICS AND CONDUCT" AND A "TRUSTEE CODE OF ETHICS AND CONDUCT," BOTH OF WHICH DEFINE AND DESCRIBE ACTIONS TO BE TAKEN IN THE EVENT OF CONFLICTS OF INTEREST. ORCHARD FOUNDATION OPERATES UNDER RAPIDES FOUNDATION POLICIES AND PROCEDURES. THE "STAFF CODE OF ETHICS AND CONDUCT" IS MONITORED AND ENFORCED THROUGH ORGANIZATIONAL PROCEDURES, CONTROLS AND DAILY SUPERVISION OF EMPLOYEES BY THE NEXT LEVEL OF MANAGEMENT. THE "TRUSTEE CODE OF ETHICS AND CONDUCT" IS MONITORED AT EACH BOARD MEETING, BECAUSE THE FIRST AGENDA ITEM IS ONE IN WHICH BOARD MEMBERS ARE ASKED TO DISCLOSE ANY POTENTIAL CONFLICTS WITH LISTED AGENDA ITEMS. A MEMBER THAT HAS A POTENTIAL CONFLICT OF INTEREST WITH A MATTER THAT COMES BEFORE THE BOARD OR COMMITTEE IS REQUIRED TO LEAVE THE ROOM BEFORE THE MATTER IS DISCUSSED, AND A MAJORITY VOTE OF THE REMAINING DISINTERESTED BOARD MEMBERS DETERMINE WHETHER A CONFLICT ACTUALLY EXISTS. IF A CONFLICT IS DETERMINED TO EXIST, THEN THE CONFLICTED MEMBER IS NOT ALLOWED TO BE PRESENT DURING BOARD DISCUSSION AND VOTE ON THE ISSUE CREATING THE CONFLICT. EACH YEAR, BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE TO DISCLOSE BUSINESS AND PERSONAL RELATIONSHIPS THAT COULD BE POTENTIAL CONFLICTS OF INTERESTS.

FORM 990, PART VI, SECTION B, LINE 15: THE RAPIDES FOUNDATION'S (ORCHARDFOUNDATION'S SUPPORTED ORGANIZATION) BOARD COMPENSATION COMMITTEE, WHICH IS232212<br/>01-04-13Schedule O (Form 990 or 990-EZ) (2012)323209451113 757189 BORC0752012.05000 THE ORCHARD FOUNDATION

Name of the organization

Employer identification number 87-0730768

COMPOSED OF THE INDEPENDENT MEMBERS OF ITS EXECUTIVE COMMITTEE, PERIODICALLY ENGAGES A THIRD-PARTY COMPENSATION CONSULTANT TO PROVIDE MARKET INFORMATION CONCERNING PAY AND BENEFITS AND MAKE COMPENSATION STRUCTURE RECOMMENDATIONS FOR ALL RAPIDES FOUNDATION POSITIONS AS WELL AS POSITIONS FOR ITS SUPPORTING ORGANIZATIONS. THE CONSULTANT IS PROVIDED WITH JOB DESCRIPTIONS FOR ALL JOB POSITIONS. THE CONSULTANT THEN COMPARES THOSE JOBS WITH SIMILAR POSITIONS AT SIMILAR TYPES AND SIZES OF ORGANIZATIONS. THE CONSULTANT MEETS WITH THE COMPENSATION COMMITTEE AND PROVIDES THE COMPARISON DATA, ALONG WITH THEIR RECOMMENDATIONS FOR PAY RANGES FOR EACH POSITION (MINIMUM, MIDPOINT, MAXIMUM). RECOMMENDATIONS ARE BASED UPON MARKET AVERAGES OF SIMILAR TYPES AND SIZES OF ORGANIZATIONS. IN INTERIM YEARS, INCREASES IN PAY RANGES ARE RECOMMENDED TO THE BOARD BY MANAGEMENT, BASED ON SURVEY INFORMATION OF SIMILAR ORGANIZATIONS.

THE CEO AND TWO DIRECTORS OF THE RAPIDES FOUNDATION ARE CONSIDERED KEY EMPLOYEES. THE CEO RECOMMENDS THE PAY FOR THE TWO DIRECTORS AND A SALARY BUDGET FOR THE REMAINING EMPLOYEES OF THE RAPIDES FOUNDATION AND ITS SUPPORTING ORGANIZATIONS TO THE COMPENSATION COMMITTEE FOR APPROVAL. THE COMPENSATION COMMITTEE INDEPENDENTLY DISCUSSES ITS RECOMMENDATIONS FOR CEO PAY.

FORM 990, PART VI, SECTION C, LINE 19: THE RAPIDES FOUNDATION, ORCHARD'S
SUPPORTED ORGANIZATION, MAKES ITS STAFF CODE OF ETHICS AND CONDUCT, TRUST
CODE OF ETHICS AND CONDUCT, AND ANNUAL REPORT (INCLUDING FINANCIAL
STATEMENTS) AVAILABLE ON THE ORGANIZATION'S WEBSITE AT
WWW.RAPIDESFOUNDATION.ORG. THE ORCHARD FOUNDATION WEBSITE LINKS TO THE
RAPIDES FOUNDATION WEBSITE.

FORM 990, PART XII, LINE 2C: 232212 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

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ame of the organization THE ORCHARD FOUNDATION	Employer identification numb 87-0730768
HE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	
2212 -04-13	Schedule O (Form 990 or 990-EZ) (2
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Schedule O (Form 990 or 990-EZ) (2012)

Page 2

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(Form 990) Department of the Treasury Internal Revenue Service

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047 2012 Open to Public Inspection

Name of the organization

# THE ORCHARD FOUNDATION

Employer identification number 87 - 0730768

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
		S			

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) trolled tity?
				501(c)(3))		Yes	No
THE RAPIDES FOUNDATION - 72-0423603							
1101 FOURTH STREET, SUITE 300							
ALEXANDRIA, LA 71301	HOSPITAL	LOUISIANA	501(C)(3)	LINE 3			X
CMAP EXPRESS - 02-0751416							
1101 FOURTH STREET, SUITE 300							
ALEXANDRIA, LA 71301	HEALTHCARE ACCESS	LOUISIANA	501(C)(3)	LINE 11A, I			X
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### Schedule R (Form 990) 2012 THE ORCHARD FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h		(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop ate alloc	oortion- ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managir partner	Percentag ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	<b>b</b>
	-										
	-										
	-				5						
	-										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	i) tion b)(13) rolled ity?
		country)		,				Yes	No

# Schedule R (Form 990) 2012 THE ORCHARD FOUNDATION

Part	V Transactions With Related Organizations (Complete if the organization answer	ered "Yes" to Form	n 990, Part IV, line 34, 35b,	or 36.)					
Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions w	vith one or more r	elated organizations listed	in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		<b>~</b>		1a		Х		
b	<b>b</b> Gift, grant, or capital contribution to related organization(s)								
с	Gift, grant, or capital contribution from related organization(s)				1c	X			
d	Loans or loan guarantees to or for related organization(s)				1d		X		
е	Loans or loan guarantees by related organization(s)				1e		X		
f	Dividends from related organization(s)				1f		X		
g	Sale of assets to related organization(s)				1g		Х		
h	Purchase of assets from related organization(s)				1h		Х		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		X		
	Lease of facilities, equipment, or other assets from related organization(s)					X			
	Performance of services or membership or fundraising solicitations for related organiz						X		
	Performance of services or membership or fundraising solicitations by related organized						X		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(						X		
0	Sharing of paid employees with related organization(s)				<u>10</u>		X		
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		X		
q	Reimbursement paid by related organization(s) for expenses				1q		X		
	Other transfer of cash or property to related organization(s)						X		
	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who	o must complete t	his line, including covered	relationships and transaction thresholds.					
	<b>(a)</b> Name of other organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amou	nt involved				
(1)	THE RAPIDES FOUNDATION	С	1,335,854.	GRANT AGREEMENT					
(2)	THE RAPIDES FOUNDATION	ĸ	343,193.	COST ACCOUNTING SYSTE	М				
(3)									
(4)									
(5)									
(6)									

# Schedule R (Form 990) 2012 THE ORCHARD FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(-)	(1-)	(-)	(4)	(1)	(4)	(1)			(3)	(3)	(14)
(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)		h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners s	ec. Share of	Share of	Dispr	opor-	CODE V-UBI	General o	Percentage
of entity		(state or foreign	excluded from tax	orgs.?	) total	end-of-year	Dispr tion alloca	tions?	of Schedule K-1	partner?	r Percentage ownership
		country)	Predominant income (related, unrelated, excluded from tax under section 512-514)	Yes N	o income	assets	Yes	No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Yes NO	
										$\vdash$	
			•								
										$\vdash$	
					_					$\vdash$	
				$\vdash$			<u> </u>	<u> </u>		$\vdash$	<b> </b>

Schedule R (Form 990) 2012

	nal information for responses to questions on Schedule R (see instructions).	
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	8879-EO	
Form	00/3-EU	

#### IRS e-file Signature Authorization n

, 2012, and ending

OMB No 1545-1878

for	an	Exem	pt	Orgai	niza	atio

Do not send to the IRS. Keep for your records.

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2012

Department of the Treasury Internal Revenue Service

Name of exempt organization

Employer identification number

87-0730768

THE	ORCHARD	FOUNDATION
	1.111 6 66	

Part I	Ту	pe of Retur	n and Return Information	(Whole Dollars Only)
CHAIR	MAN			
JOSEP	H R.	ROSIER	JR.	
Name and	citie of offi	cer		

For calendar year 2012, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here <b>X b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	1524996
2a	Form 990-EZ check here <b>b Total revenue,</b> if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

#### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X lauthorize POSTLETHWAITE & NETTERVILL	
ERO firm name	e Enter five numbers, bu do not enter all zeros
	ly filed return. If I have indicated within this return that a copy of the return of the IRS Fed/State program, I also authorize the aforementioned ERO to
	ture on the organization's tax year 2012 electronically filed return. If I have d with a state agency(ies) regulating charities as part of the IRS Fed/State screen.
Officer's signature	Date
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.	72610985285 do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on confirm that I am submitting this return in accordance with the requirement <i>e-file</i> Providers for Business Returns.	,
ERO's signature ►	Date ►
ERO Must Retain This	Form - See Instructions
Do Not Submit This Form To the	e IRS Unless Requested To Do So
LHA For Paperwork Reduction Act Notice, see instructions. 223051 11-05-12	Form <b>8879-EO</b> (2012)
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